



<b>Person Specification</b>			
The Charity is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.			
	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
	These are qualities without which the applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
<b>Qualifications</b>		NVQ Level 2 or equivalent First Aid qualification Further professional training	Production of applicant's certificates
<b>Attainments and Experience</b>		Previous school / nursery experience	Application form
<b>Skills</b>	Excellent relationship with children Good interpersonal skills Able to positively manage behaviour	Good standard of written English and numeracy.	Interview Application form observation
<b>Personal competencies and qualities</b>	Ability to work in a team Ability to use initiative Common sense Good communicator Sense of humour		Interview Application form Observation