



## Person Spec – EY Practitioner

<b>Person Specification</b>			
<b>The Charity is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</b>			
	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
	These are qualities without which the applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
<b>Qualifications</b>	NVQ Level 3 or equivalent	First Aid qualification Further professional training	Production of applicant's certificates
<b>Attainments and Experience</b>	Experience with children Familiarity with Early Years Foundation Stage	Previous nursery experience School nursery experience After school/holiday clubs	Application form
<b>Skills</b>	Good standard of written English and numeracy. Excellent relationship with children Good behaviour management Good interpersonal skills Proficient in I.T. skills		Application form Task Task Interview Application form
<b>Personal competencies and qualities</b>	Ability to work in a team Ability to use initiative Good communicator	Sense of humour Range of outside interests	Interview Interview Interview